

Case Study: Assorted manual work



SLIVERS-OF-TIME WORKING: Case Study	
BUYER	Newham College
REQUIREMENT	Manual work across departments within the college
Traditional fulfilment	Each department cultivates one or two students who get the work while others are excluded
Slivers-of-Time route	Students sell their time through the Earn As You Learn internal Slivers-of-Time marketplace. Departments can instantly see who is available, cheap and reliable at times of need.

	Before Slivers-of-Time	Slivers-of-Time Route
Booking Process	<p>All jobs were recorded on paper timesheets, requiring signatures from the department, the student and the Head of New Dimensions, making the timesheet and pay rolling process time consuming.</p> <p>Staff often contacted the same students to fill temp positions as particular students were known to be reliable. Equal opportunity among the student pool was not being promoted in that work could not be spread across the body of registered students, mainly due to limits on resourcing and time restrictions.</p>	<p>EAYL staff are now able to provide a facility to students that allows them to register for EAYL online, speeding up the registration process and giving more students the opportunity to sell their time to a wider range of employers.</p> <p>Departments are able to access the EAYL portal to book students themselves, as and when they need them.</p> <p>Timesheet management is maintained by the Slivers-of-Time system, speeding up the payrolling process and enabling staff and students to sign timesheets quickly and easily online.</p>
Impact on local employment	A small number of students get work experience during their period at college	Work is spread across the student pool, promoting more equal opportunity and allowing more students the chance to work around their studies.